



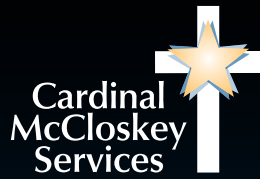
CARDINAL McCLOSKEY SERVICES 2010 ANNUAL REPORT



safe children | stable families | successful lives



JULY 2009
JUNE 2010



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Our Mission

Cardinal McCloskey Services strives to protect, empower and promote independence for at-risk children and families and those with developmental disabilities through quality community based services.

Our Vision

As a dynamic organization, we will lead, advocate and serve to enhance lives by anticipating and responding to community needs.

FROM THE PRESIDENT & CEO

Dear Friends,

It is with great pleasure that I present you with the 2009-2010 Cardinal McCloskey Services Annual Report. This past year at CMS has been filled with great accomplishments, many of which have come as a result of great challenges to our organization. The number of people who need our life changing services has grown exponentially and, as we have done for over sixty years, we have met the needs of each and every one. As a result of this increased demand, we have expanded by leaps and bounds and have literally outgrown the space we have occupied for over 30 years. CMS has called our current location “home” since 1980, but now it’s time to say goodbye and prepare for the promising future that lies ahead. As of November 29, 2010 the Administrative Offices of Cardinal McCloskey Services will be moving to Valhalla, NY. We are excited to write the next chapter in the storied history of this fine organization, founded by Cardinal Spellman and the Dominican Sisters in 1946.

Perhaps the program at CMS with the most rapid growth rate has been Bridges to Health (B2H). As one of the first recipients to be awarded this program in New York State, we have been able to incorporate this innovative initiative that tailors comprehensive care plans for foster children with medical frailties, emotional disturbances and developmental disabilities into our care model. While we currently serve 155 young people, we fully expect B2H to continue to grow based on the many needs of the children that enter the foster care system. For more on Bridges to Health, please turn to page 5.

As many of you know, we were also fortunate enough to acquire the Little Angels Head Start program and, over the past year, have fully integrated it into the fabric of CMS. It currently provides quality pre-school education to nearly 1,500 three and four year olds from low income families. Since last year, and with the help of the Carvel Foundation, Cardinal McCloskey Services has been able to ensure the quality of this very high-profile and incredibly valuable program. To learn more about Little Angels, please turn to page 8.

Since its inception, Cardinal McCloskey has been an agency that anticipates industry trends, rather than an agency that merely reacts to them. CMS was one of the first organizations to embrace decentralized foster care way back in 1966, nearly twenty years before some of our competitors. That type of forward thinking not only continues today, but is recognized industry wide. To further this, we were handpicked by New York State to employ the Sanctuary Model. The Model, which is featured on page 10 of this report, is considered to be a cutting edge treatment and organizational change model, and we are looking forward to integrating it throughout our programs over the coming year.

Cardinal McCloskey has always been considered a quality organization, enabling us to keep our children and families safe, a distinction we owe to our extremely gifted staff. We treasure our talent and have invested heavily in retaining and recruiting the caliber of employee worthy of the CMS name. As such we have partnered with Development Dimensions International (DDI), a recognized leader in employee relations and staff development, to assure that we have a management style and structure to match our incredible array of human resources and to ensure that we hold true to our values and fulfill the commitment we have made to our employees.

As you read about the world class care Cardinal McCloskey Services provides to our communities, I ask that you consider the many lives that CMS has changed because of your past support – and the many more we will be able to impact with your continued patronage. Your generosity will help us continue our life-changing work so that we may protect and provide for the children, families and those individuals who are developmentally disabled. Much of what we do would not be possible without your support and we owe a great deal of our success to you. Please know that we are truly appreciative of your efforts, and those who we serve are blessed by your kindness and dedication to CMS.

Sincerely,



Beth Finnerty
President & CEO



Beth Finnerty

PROGRAMS AND SERVICES



PROGRAM	Number Served
Foster Care Programs Foster Boarding Home Therapeutic Foster Boarding Home Youth Development Program	429 children
Adoptions	42 children
Preventive Services General Preventive Services Family Rehabilitation Services Food Pantries (2): S. Bronx and E. Harlem	1,228 children/503 families 5,254 adults/897 children
Drop-In Center	301 youth
Bridges to Health (B2H)	155 children
Residential Services Hayden House Emergency Residence & CMS School Tappan Girls' Group Home Rockland Diagnostics	58 children
Medical and Clinical Services	1,677 children and adults
Day Care Services Family Day Care Day Care Centers (2): Pre-School & After School Child and Adult Food Program	2,286 children
Little Angels Head Start	1,356 children
Persons Living with Developmental Disabilities Individual Residential Alternatives (IRA's) – Group Homes for the Developmentally Disabled Enhanced Supported Employment/Case Management Services Medicaid Service Coordination Program for Developmentally Disabled Day Habilitation Center for Developmentally Disabled	223 adults

Foster Boarding Home Program

For over 40 years, our Foster Boarding Home Program has been providing temporary homes with trained and certified foster parents to children, ages newborn to 21 years, whose families are unable to care for them. All of the children who come into care with us have a trauma history and have suffered some level of neglect, emotional, physical or sexual abuse, and are now being removed from their home and placed in an unfamiliar environment. The goal of our devoted staff is to help each child overcome their emotional deprivation or abuse by meeting each child's unique needs for counseling, medical care, mental health services and educational assistance. Our foster parents provide them with a safe environment and give them love and guidance to help achieve their optimum level of growth and development. Every child who comes to us should be secure in the fact that their safety and development is our primary goal and we will do everything within our power to safely reunite them with their family. While the children remain in secure temporary homes, we provide their birth families with parenting skills programs and mental health evaluations with the expectation of reunification once a healthy environment can be established.

Therapeutic Foster Boarding Home

Cardinal McCloskey's Therapeutic Foster Boarding Home Program has addressed the needs of New York City's "hardest to place" children since 1991. Therapeutic Foster Care provides specialized care to youth through age 21 who require more intensive services. Youth served by the program often have suffered repeated disrupted placements, psychiatric hospitalizations and/or placements in residential treatment facilities. Many have also suffered emotional trauma as the result of physical and sexual abuse, extreme neglect and failed placements. Youth have the opportunity to work with both a caseworker and behavior specialist. The caseworker focuses on permanency planning with the youth & their family and seeks to help the youth develop permanent adult connections. Behavior specialists work closely with the youth, their therapeutic foster parent and Cardinal McCloskey clinical staff on agreed upon treatment goals. Youth served by the program present complex behavioral challenges that require the compassionate care of foster parents who have been specially trained to help youth modify their behavior while the underlying trauma is addressed in a clinical setting, either through Cardinal McCloskey's Health & Clinical Services department or through community referrals. In addition to fulfilling the requirements to become a foster parent, therapeutic foster parents complete a 27

hour skill training program in positive parenting and behavior modification that includes problem solving and working with birth families to understand and recognize the impact of trauma. Additional training is also required on an annual basis. During the past fiscal year 58 youth, the majority of whom were teenagers, were served by the program.

Youth Development

Our Youth Development Program is designed to prepare our young people, ages 14 to 20, for the transition from foster care to self-sufficiency. Cardinal McCloskey Services implements educational workshops, tutoring and SAT preparation sessions, as well as weekend retreats offering vital support to enhance, empower and encourage our youth to be confident and self-sufficient individuals as they enter adulthood. Whether our youth would like to explore career opportunities, higher education, or pursue vocational training, our dedicated staff identifies each individual's unique talents and sets them on a path to achieve their goals. CMS provides on-going support for our young adults even after they have aged out of the foster care system. Our Youth Development program continues to play an important role in the agency's future, as we believe empowerment and education are the key components to a successful life. In addition, CMS has established an alumnae group which has become a trusted and valuable resource to our agency. This group of former foster care youth has reunited with the CMS community and have become mentors for the current children and youth of CMS.

Strategies for Success

Through the generosity of the Alfred E. Smith Memorial Foundation and New Yorkers for Children we have been able to continue and expand our educational advocacy program, Strategies for Success, for our children in foster care. These young people face unique challenges and obstacles that leave them at a disadvantage to their peers in school. Over the past three decades, studies have shown that compared to the general school population, children in foster care have poorer overall educational outcomes. They are less likely to perform at grade level, are more likely to have behavior and discipline problems, have poorer attendance rates, are more likely to be assigned to special education classes and are less likely to attend college.

In addition to suffering from the traumatic impact of foster care, our children are also subject to placement in many of the poorer performing schools which are not

continued on page 4

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equipped to provide the individual guidance that our children need. Through Strategies for Success we aim to interrupt this cycle and provide positive alternatives, creating motivation to succeed in school and building self-esteem. The overall goal of our program is to increase the success that our students experience in school to be measured ultimately by increased high school graduation rates and enrollment in college or vocational schools. The Strategies for Success Program will be further strengthened by our continued partnership with Advocates for Children's (AFC's) Project Achieve, an innovative program that brings educational expertise directly to families involved with the child welfare system. AFC's mission is to ensure equal access to a quality public education for all New York City's children, especially those at greatest risk of school discrimination and academic failure.



Adoption Services

Our adoption unit is consistently awarded New York City's highest honor of "Outstanding Achievement" in Adoption Services. While our goal is to keep the family unit together, the safety of our children is our top priority. Unfortunately, there are situations where it is impossible for a child to remain with or return to their birth parents. In these very sad situations, our adoption unit social workers are dedicated to finding loving and stable permanent homes for these children. During the past year, the adoption unit secured homes for 42 children, once again surpassing its goals and making it one of the preferred providers of adoption services in the New York City area.

Preventive Services

Our Preventive Services Program was launched in 1984 as a proactive measure to keep families together through early intervention. We were one of the first agencies in New York City to provide in-depth counseling and case management services to at-risk families. Our goal is to strengthen families as they cope with the day-to-day pressures that sometimes result in placing their children in danger of intervention by Administration for Children's Services (ACS). Most of our families consist of single parents who are suffering from the effects of poverty, working families who struggle with raising their children, families who feel displaced and culturally alienated in a new homeland and families who struggle with their mental health and/or substance abuse problems. With the support of our case management services, parents and children positively respond to family workers who show their sincerity and earnestness in assisting them to get their lives back on track. In addition, parenting training is provided in both English and in Spanish so that parents have the ability to strengthen their skills in a supportive, non-blaming atmosphere. Individual casework counseling is also provided to families with the understanding and resources to help them improve family communication and break the intergenerational cycle of dysfunction. Over the years, our Preventive Services programs have restored many families to functioning levels which positively contribute to the community. During the past year alone, we were able to serve over 500 parents and over 1,200 children.

Our preventive programs at our Bronx and East Harlem Family Outreach Centers continue to provide families struggling to overcome adversities with resources through our two food pantries. During the past year, CMS has served over 6,000 people who were in need of a nutritional food package, providing approximately 18,000 meals to children, adults, and senior citizens.

Our on-site medical and clinical support services provide families with access to qualified clinicians that have the ability to screen, assess, refer and directly offer treatment to our families in order to enhance their relationships. We provide individual therapy, couples counseling and weekly scheduled support groups for family members seeking a stable home based group. Group members share life experiences and learn from each other, feeling they can freely and safely express themselves.

Drop-In Center

In July 2009, Cardinal McCloskey Services opened the doors of its Drop-In Center to serve the runaway and homeless youth in the Mott Haven section of the Bronx. The Center provides a warm, inviting location to at-risk youth, promoting a connection with our staff which ultimately facilitates their growth and development. Many of the youth served have successfully gained employment, enrolled in appropriate vocational and educational settings, and have been linked with permanent housing. The Drop-In Center programming ensures that the risk factors that these vulnerable youth face on a daily basis are reduced and their opportunities for success are increased.

Bridges to Health (B2H)

The Bridges to Health (B2H) Program is a statewide initiative designed to tailor comprehensive care plans for

children in foster care with serious emotional disturbances, developmental disabilities and medical frailties. Studies show that more than half of the children in foster care have one or more mental health disorders (i.e. post-traumatic stress disorder) and at least one chronic medical condition. Our B2H program service delivery is designed specifically for these vulnerable children and caregivers to promote permanency and maximize functioning in the home, community, and school settings. This revolutionary program offers 14 additional services in these key areas aimed at improving their quality of life until they are 21 years old. A unique feature of this program is that services can continue for children and families after they have been adopted, a time when significant support is needed to ensure that a child has successfully adapted to their permanent environment. Bridges to Health is growing rapidly, and while we currently serve 155 individuals, that number is sure to increase greatly in the coming year.

from the archives...



Children's Dormitory



Kindergarten Graduation



Appearance on "Small Fry Club" TV Show

Hayden House Emergency Residence and Cardinal McCloskey School

Our Hayden House Emergency Residence carries on the legacy of Cardinal McCloskey's original facility for abused or neglected children in Westchester County. Each year Hayden House provides around-the-clock emergency intervention to approximately 60 children in crisis between the ages of 8 and 18. Once at Hayden House, children receive temporary care until suitable and safe living arrangements are made. During this time each child receives a total diagnostic evaluation and a comprehensive care plan so they can begin to put their lives back together. During the past 20 years, more than 2,250 of Westchester's abused children began the road to recovery at Hayden House.

These children come to us directly from courts, hospitals, police stations and other social service agencies arriving both during the day and night, usually with just the clothes on their backs.

Thanks to the continued support of Margaret "Bunny" Mastronardi, CMS continues to provide these children with some essential items from "Bunny's Closet." A \$10,000 grant from the Charles A. Mastronardi Foundation has allowed us to continue this wonderful tradition of providing each child with a welcome basket containing a brand new comforter, pillow, sheets, pajamas, slippers and toiletries upon arrival at Hayden House. The best part is, the children are allowed to take their basket with them when they are ready to leave. For many of them this is the first time they have something to call their own.

The Cardinal McCloskey School is licensed by the New York State Department of Education and is recognized as one of very few residential schools of its kind in

Westchester County. It is located at Hayden House and serves grades 4 through 12 with a secular education following the NYS-mandated Regents curriculum. Children are required to take and pass all standardized tests following the NYS Department of Education testing schedule. Three teachers with multiple state education certifications teach the students all of the required courses including art, music, gym and health.

We have continued to provide students with academic support, personalized intervention and remedial education through ASPIRE, our after-school program that uses computers to help the children catch up academically. ASPIRE has continued to grow through generous grants of \$8,000 from the MBIA Foundation, and \$10,000 from the St. Faith's House Foundation. We were blessed to witness many of our children passing the Regents exams and advancing several reading grade levels in mere months. These achievements demonstrate their remarkable resilience.

Cardinal McCloskey Services' WRAP (Wellness, Recreation and Play) program was designed as a way for our children to participate in different activities to introduce them to a healthy lifestyle in a fun and recreational way. The program allows CMS to offer children healthy recreational experiences that may be routine in the lives of others, but are new for these children. To help achieve this goal we added an exercise room at Hayden House. In addition to the exercise room, all of the kids had the opportunity to participate in karate, gymnastics and dance lessons throughout the year. Each year the basketball clinic is a huge hit!

Our DIRECTIONS Program continues to be an important part of the services children receive at Hayden



House. These children face overwhelming challenges as they struggle to recover from their abuse and also navigate the difficult transition from adolescence to adulthood without the support of caring parents, family structure or positive role models. Through DIRECTIONS, teens receive vitally important character development and life skills education such as career planning, budgeting and money management, as well as compassionate counseling, and practical hands-on life skills experiences attuned to their individual needs. We look forward to growing this program and continuing to help these children.

In order for us to provide our children with excellent care, Hayden House was in need of a few updates. Last year, we completed the addition of three new classrooms, a science lab, new bedrooms, and a lounge area. Currently we seek to renovate the recreational and playground facilities at Hayden House so that they are up to par with the work we have already done. The community's continued support of Hayden House assures our confidence in the successful future of this piece of Westchester's history.

Tappan Girls' Group Home

As an alternative to the traditional foster home, our Tappan Girls' Group Home provides girls, ages 12 to 20, some of whom have been physically and sexually abused, with a safe place to live and services to meet their educational, vocational and social needs. Their health care and mental health needs are also provided for through the program. Our unique model is comprised of a married couple who act as house parents and invite these girls to live in their home. The girls thrive in this environment by attending local schools, maintaining part-time jobs and

participating in community activities. The program is a huge success with many of the girls attending college.

Medical and Clinical Services

Our Health Services Program provides comprehensive medical and clinical care to every child, family and individual with developmental disabilities in our care. The program, designed to address both mental and physical health services, includes routine immunizations, physical examinations, diagnostic and preventive care in addition to a wide array of direct clinical services including individual and family therapy. Registered Nurses, Licensed Practical Nurses, Master's Level Psychologists and Licensed Psychologists maintain a steady presence in all programs and are available on a 24-hour basis to respond immediately to the medical and mental health needs of the individuals we serve. Our experienced medical and clinical personnel provide extensive training to those we serve, enhancing their knowledge of topics related to health and wellness. Relationships with health care providers and hospitals throughout the communities we serve further ensures that the highest quality of care is always available.

Day Care Programs

Our Family Day Care Program is the largest provider of subsidized child care in New York City, for children ages 6 weeks to 13 years, on a daily basis. Each year we provide family and group family day care services and nutritional food programs for nearly 2,286 children. This valuable program allows parents to enter the workforce and be

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from the archives...



Toy Drive



Music Class

continued from page 7

assured that their children are safe and secure. Cardinal McCloskey operates two child day care centers in the Bronx that are designed to address the cognitive and social development of our pre-school aged children. Every child participating in one of our day care programs is enrolled in the Child and Adult Care Food program to ensure they receive nutritional meals and snacks. In addition, CMS offers the child care providers with individual and group trainings, as well as technical assistance and support to enhance their services to the children in their care.

Little Angels Head Start

In April 2009, Little Angels Head Start joined the Cardinal McCloskey Services family as one of our subsidiaries. Little Angels Head Start currently has 12 centers with 61 classrooms and services over 1,350 children and families in the Bronx and Manhattan. The goal of the program is to improve the lives of low income children and families by providing exceptional preschool education to 3 and 4 year-olds in half day, full day and extended day sessions. Children receive educational, health and nutrition services in a classroom setting. In addition, the program offers support services to parents to enable them to help their children thrive in school.

In September 2009, Little Angels was awarded funding for 20 additional slots bringing the total number of children enrolled in Little Angels Head Start to 372 children supported by federal funding and 984 enrolled through the support of a grant from the Administration of Children's Services.



SERVICES FOR PERSONS WITH DEVELOPMENTAL DISABILITIES

Individual Residential Alternative (IRA) Group Homes

Our Residential Services Program currently operates 14 individual residential alternative (IRA) group homes, for people with developmental disabilities throughout the Bronx, Westchester and Rockland Counties, including homes that serve teens with autism and medically frail adults. Our homes are licensed by the Office of People with Developmental Disabilities (OPWDD). Our residents live semi-independently in family-size groups of 4 to 8, under the 24-hour guidance of trained Direct Support Professionals. Residents are actively involved in the community by attending school, holding jobs, volunteering and attending day programs and vocational training. The comprehensive range of services offered is tailored to enable each unique resident to reach his or her true potential.

Service Coordination Program

Our Service Coordination Program caters to approximately 100 adults and teens who are developmentally disabled. It is designed to provide each participant with their own Medicaid Service Coordinator who advocates on behalf of those individuals who cannot do so for themselves. Our service coordinators navigate the complex Medicaid system, in an effort to ensure consumers receive the best possible services. The program continues to offer family support case management services that provide assistance to 26 families in the community including Medicaid and Social Security.

Day Habilitation Center

Our Day Habilitation Center provides programs and services for 17 adults that foster growth in areas such as personal development, social skills, and vocational readiness skills. Our goal is to provide opportunities for them to further develop their social, recreational and basic living skills in a supportive and nurturing environment. Guided by the philosophy that encouragement and empowerment can be transformative, our staff encourages participants to set and achieve personal goals, which they do with amazing success. Several of our participants volunteer in the community at day care centers and local food pantries.

Enhanced Supportive Employment

This year with a grant from the New York State Office for People with Developmental Disabilities (OPWDD), our developmental disabilities division has added the ability to provide supportive employment services. Our “Wishes to Work” program enables us to provide job training, greater vocational skill building and one-on-one support for several individuals in our Day Habilitation program. The job developer works with prospective employers in order to educate community employers regarding the benefits of employing a person in supportive employment. The tax credits to employers and the training opportunity for the individuals we support make our “Wishes to Work” program invaluable and rewarding for everyone involved.

Case Management Services

Our Case Management Services program for the Developmentally Disabled is a referral and advocacy service for our clients in Westchester County. This special program is awarded to us through the local Developmental Service Disability branch of the New York State Office of People with Developmental Disabilities (OPWDD). It is intended to assist families in Westchester County that are not eligible for Medicaid. We serve 26 families at a time which is the maximum allowed by the State of New York.

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SERVICES FOR PERSONS WITH DEVELOPMENTAL DISABILITIES *continued*

Family Based Treatment Program

Our “Caring Hearts” Family Based Treatment Program helps youth who are diagnosed with a mental health condition and lack age appropriate adaptive skills. The program is under the auspices of the New York State Office of Mental Health (OMH). “Caring Hearts” allows youth to remain in a family setting while receiving behavioral and mental health treatment. It serves as an alternative to institutionalization for youth whose clinical needs cannot be met by their own family or in their current living arrangement. Through the program, youth ages 5 to 17 with a DSM-IV R diagnosis reside with “Family Based Treatment (FBT) Parents” who are specially trained to provide intervention on a daily basis. These treatment homes provide a safe and secure setting in which children can learn different coping skills and how to better manage their own behavior. FBT Parents participate in a 30 hour specialized training and must meet annual training requirements and the approval guidelines set by the New York State OMH. CMS Family Specialists oversee a small amount of cases which allows for weekly in-depth contact with all children and families, and the opportunity to provide extensive support to the FBT Parent. A Family Counselor works closely with the youth’s parent or guardian to teach them the skills & strategies to help their child cope, enhance their parenting skills and support the youth’s progress with treatment goals in preparation for returning home. During the past fiscal year “Caring Hearts” has served 12 children.

Sanctuary Model

Cardinal McCloskey Services has been selected to participate in a statewide initiative implementing the Sanctuary Model. Awarded to CMS in February 2010, the Sanctuary Model is a treatment and organizational change model that integrates trauma theory with the creation of therapeutic communities, which in turn provide safety for both children and staff who work with them. Sanctuary training provides the basis for enhancing how we serve the children in residential services. Sanctuary takes advantage of what we know about human nature, healing from injury, the power of communities and the chaotic nature of change.

CMS is one of six agencies in the State of New York selected to participate in the initiative this year. Several administrators from our staff had the privilege of attending a five day training seminar with agencies from across the State. The training was led by the founder of Sanctuary, Dr. Sandra Bloom and a team of professionals with expertise and training in this change initiative. Over the next three years, the Cardinal McCloskey Services team will train their fellow staff members, guide the change efforts and lead the agency in the certification of Sanctuary. •

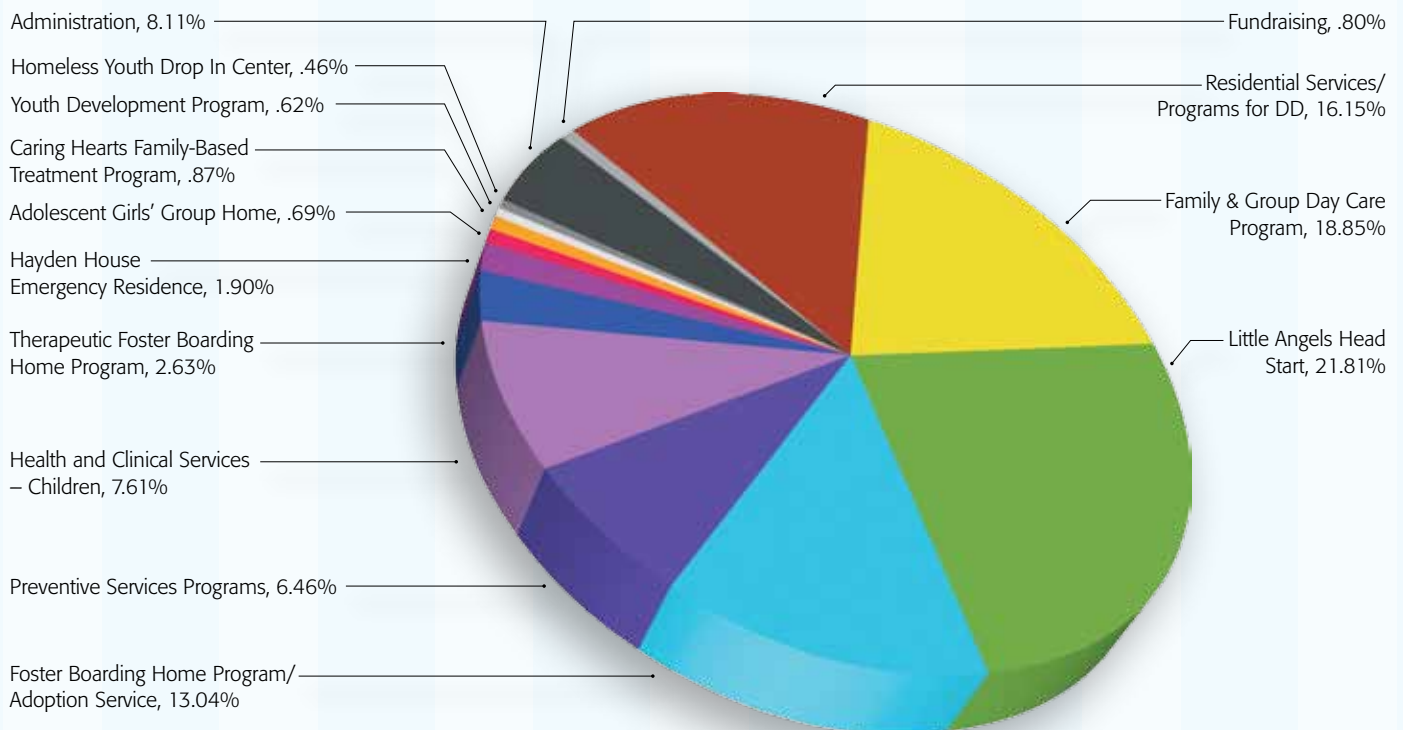


FINANCIAL REPORT

CARDINAL McCLOSKEY SERVICES

Operating Expenses Allocation July 1, 2009 – June 30, 2010

Government Grants & Service Fees	44,720,786
Medicaid Revenues	16,033,734
Contributions, Interest & Other Income	1,623,898
Parent, Private & Client Fees	2,133,692
Total Revenues	64,525,110
Expenses	
Residential Services/Programs for DD	10,145,122
Family & Group Day Care Program	11,845,242
Little Angels Head Start	13,701,361
Foster Boarding Home/Adoption	8,189,869
Preventive Services Programs	4,058,696
Health & Clinical Services – Children	4,780,869
Therapeutic Foster Boarding Home Program	1,650,501
Hayden House	1,191,251
Adolescent Girls' Group Home	434,334
Caring Hearts FBT	547,754
Youth Development Program	392,034
Homeless Youth Drop-In Center	291,259
Administration	5,094,482
Fundraising	502,622
Total Expenses	62,825,396
Operating Surplus	1,686,714
Unrealized Pension Gains	516,297
Net Surplus	2,203,011



DONOR LISTINGS

Cardinal McCloskey Services thanks all of our generous supporters and gratefully acknowledges their contributions. Our sincere apologies to anyone who contributed during the past fiscal year and was not included.

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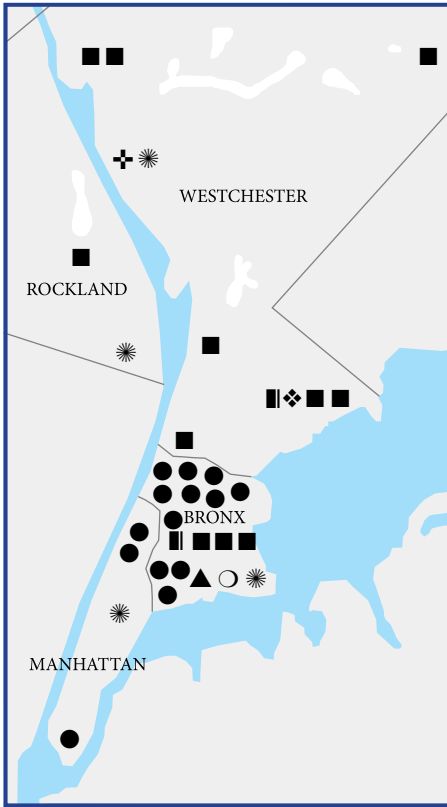
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- ✦ Hayden House Emergency Residence
- ☼ Cardinal McCloskey School
- Adolescent Girls Group Home
- Individual Residential Alternative (IRA) Homes for Developmentally Disabled
- ❖ Day Rehabilitation Center for Developmentally Disabled
- ▲ Family Day Care Offices
- South Bronx Child Care Center
- ☼ Family Outreach Center
- Little Angels

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 Valhalla, NY 10595

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 Ossining, NY 10562

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 46 Waterbury Parkway
 Cortlandt Manor, NY 10567

Deveau IRA
 8 Deveau Road
 North Salem, NY 10560

Susan Lane IRA
 15 Susan Lane
 Peekskill, NY 10566

Elmsford IRA
 1900 Saw Mill Road
 Elmsford, NY 10523

Dekalb IRA
 55 DeKalb Avenue
 White Plains, NY 10606

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 42 Whitney Street
 White Plains, NY 10606

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 240 Truman Avenue
 Yonkers, NY 10606

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 White Plains, NY 10605

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 23 Old Mill Lane
 Tappan, NY 10983

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 7 Patterson Avenue
 West Nyack, NY 10994

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 8th Floor
 Bronx, NY 10451

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 9th Floor
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Family Day Care
 404 East 152nd Street
 3rd Floor
 Bronx, NY 10455

Child Care Center (Site II)
 899 East 180th Street
 Bronx, NY 10460

University Heights Child Care
 2167 University Avenue
 Bronx, NY 10453

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 3650 Olinville Avenue
 Bronx, NY 10467

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 951-953 Southern Blvd.
 2nd Floor
 Bronx, NY 10459

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 3111 Gunther Avenue
 Bronx, NY 10469

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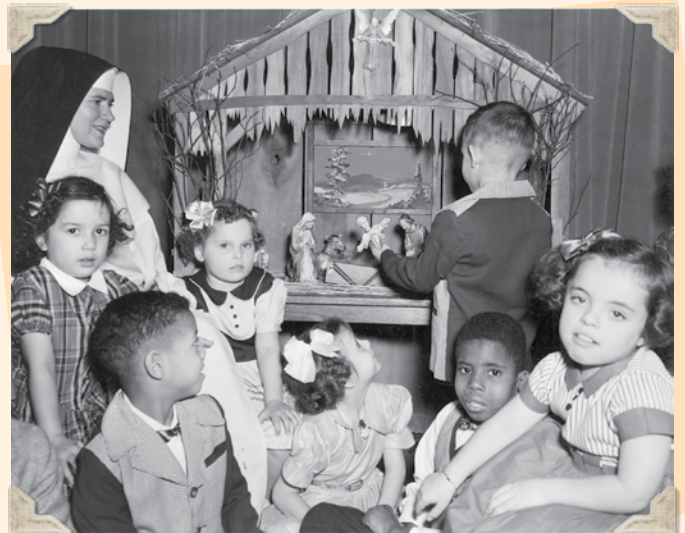
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from the archives...



Christmas Day



safe children | stable families | successful lives